



# Early Career Development Programme 2020-21

## NQTs and RQTs

GEORGE SPENCER TEACHING SCHOOL ALLIANCE

### Providing the support early career teachers need through the DfE's Early Career Framework

Our Primary and Secondary Early Career Development Programmes offer ongoing support for NQTs and RQTs throughout 2 years with core training sessions for essential topics, electives to meet bespoke needs and opportunities to network with other professionals.



#### Aims of the Early Career Development Programme

- To provide high quality evidence-informed CPD facilitated by outstanding practitioners aligned with the new Early Careers Framework
- To offer full coverage of the ECF's 'Learn that' and 'Learn how to' areas, supported by ongoing ideas for practice and opportunities for reflection
- To provide bespoke training opportunities tailored to the targets set by NQTs and RQTs to develop their career successfully.



The programme aligns to the DfE's mentor and CPD standards and offers modules provided by Inclusive **Teaching School Alliance** with St Giles Special School and the **Derby Research School**.





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## Year 1: The NQT Programme

*"It's been a great induction programme!" – NQT 19/20*

The full NQT package includes:

- **Welcome Event:** Personal visioning for the year ahead and the Big Picture for the year ahead. NQTs have a chance to meet RQTs to have an open forum about their experiences of their NQT year.
- **Free Coach Training:** All NQT coaches have the chance to receive accredited coaching training at Level 1 or Level 2 on our Teacher Educator Coaching and Mentoring Programme (NASBTT accredited).
- **Teaching and Learning Programme:** The year will consist of **core** training sessions with topics which will support all NQTs and **elective** sessions which will be open and available for all to join. These CPD sessions will be facilitated either at a venue or via webinar.
- **Graduation Event:** The end of the year NQTs from across the region will come together to undertake high quality training and personal development in preparation for life as a Recently Qualified Teacher, reflecting and sharing their experiences in their first year as a teacher and understand what opportunities there are for them.



## Year 2: The RQT Seminar Series - NEW For 2020 – 2021

The Seminar Series is focused on deepening professional learning and encourage specialisms to develop passions in individual areas of professional learning. Led by SLEs and experienced professionals, the seminars and learning materials cover both the Early Careers Framework and case study of implementation in school settings. The aim is to support those NQTs who have secured fast-track accreditation in 2020. This includes a range of webinars and online learning resources to enrich professional learning.

**Free Coach Training:** Schools can choose to support their RQTs through in-school coaching. To support this, schools can nominate coaches to receive accredited training at Level 1 or Level 2 on our Teacher Educator Coaching and Mentoring Programme (NASBTT accredited).

## Costings

NQT Programme	RQT Programme
<b>Free</b> – GSA SCITT Trainee Golden Ticket Holders	<b>Free</b> – Prior GSA SCITT Trainees
<b>£200 per school</b> – Spencer Academies Trust Schools	<b>£100 per school</b> – Spencer Academies Trust Schools
<b>£200 per NQT</b> – GSA Teaching School Alliance School	<b>£150 per school</b> – GSA Teaching School Alliance School
<b>£300 per NQT</b> – Non-Alliance Schools	<b>£180 per school</b> – Non-Alliance Schools
<b>Booking Form:</b> <a href="https://forms.gle/nDtx52ZJKVhSkbFL7">https://forms.gle/nDtx52ZJKVhSkbFL7</a>	<b>Booking Form:</b> <a href="https://forms.gle/uraecUiUDa36TZHo6">https://forms.gle/uraecUiUDa36TZHo6</a>

## Contact Us

Email: [NQT@george-spencer.notts.sch.uk](mailto:NQT@george-spencer.notts.sch.uk)

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