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Dear Parent/Carers,

## **Safeguarding – Maintaining a culture of vigilance and a climate of support**

Everything we do at Fairfield is about providing our children with an excellent education and enriching experiences to promote a love of learning.

We think Fairfield is a very special place to be because of our wonderful children. We strive to provide the very highest standards of education within a caring, exciting and stimulating environment. As part of that ethos and vision, safeguarding our children is our number one priority. Nothing is more important to us than this.

Safeguarding is all about keeping all of our community safe, free from harm or potential harm and ensuring our children are able to healthily grow and develop in circumstances consistent with the provision of safe and effective care. It is about taking action to enable all children to have the best outcomes.

To help us to achieve our goal of ensuring that all of our community is safe and that our children are able to thrive, we have a number of measures in place.

We have a safeguarding policy which has been developed in conjunction with the Spencer Academies Trust to help ensure that we are meeting all of our statutory duties. We would like to invite you to familiarise yourself with this; it can be found in the Safeguarding folder in the reception area at any time when we are in session and can also be accessed on our website.

We have a team of highly experienced and well-qualified staff who have been recruited and are monitored in line with safer recruitment protocols. Our staff team is led by Shamara Sadler, our Principal and named Safeguarding Lead. Our staff team are also supported by our governing body who are each qualified and experienced in different fields and are responsible for ensuring that our safeguarding practices are robust. We would like to invite you to view the profiles of our Staff team and our Governing Body on our website.

As you would expect, we have many procedures in place relating to safeguarding, ranging from:

- our daily health and safety checks
- our routines for the entry and exit of children and adults to and from the building and for checking the whereabouts of each child at the start of the day and after lunch
- our completion of risk assessments
- our provision of good quality, suitable equipment;
- our online system (CPOMS) for recording concerns
- our systems for ensuring that children and families who may require additional help get the support they need, including help from outside agencies through to our policies such as our e-

safety policy that helps to ensure that we safeguard our children against potential incidents of bullying, grooming, radicalisation or abuse through their use of technology and which also aims to educate our children to use technology responsibly and safely, preventing them from either becoming victims of or perpetrators of online abuse.

At Fairfield we see ourselves as a family, and our commitment to safeguarding is everywhere within our setting and each member of our Fairfield community has a role to play in keeping each other safe, be they a governor, a member of staff, a parent, a carer or one of our children. It is important that we use our voices to share any safeguarding concerns that we may have, however big or small, about our school, ourselves or anybody else.

If there is something that is niggling, that you are worried about, or something you are not sure about, please pass it on. Some matters may need a simple word with the member of staff who is on the door such as "I've seen something sharp on the playground" or "I haven't seen child x for a while" whilst other matters may require a private conversation with any member of staff, or a message sent to Mrs Sadler.

Please know that any member our staff or our governing body is here to support you in sharing any worries you may have. Our role is to listen and then act appropriately as determined by our policy and procedures. We would not be able to discuss a situation other than your own with you, but you can expect us to inform you when action has been taken as a result of you passing on a concern.

It is through working together that we will maintain our culture of vigilance and our climate of support which will help us achieve our safeguarding aims. Thank you for supporting safeguarding at our school.

Kind Regards,



Shamara Sadler  
Principal