

Our Pastoral Team - Team Around the Children (TAC)

At Fairfield, we have a pastoral team that helps to ensure that all our children are **safe** and **happy**. The team consists of:

- Principal and Designated Safeguarding Lead (DSL)
- Deputy DSLs
- Designated Teachers for our Looked-After Children
- Attendance Leader
- Wellbeing Leader
- Pupil Premium Leader
- Nurture and TA Leaders
- SENDCO / Medical Lead

Every week the TAC team meet to discuss:

- Attendance
- Wellbeing
- SEND
- Hot topics to be shared with all staff (Thursday Briefing – emailed, discussed and displayed)
- Hot topics for parents/carers shared via newsletters/school website

DSLs:

- DSL updates local and national
- Any safeguarding referrals
- Safeguard concerns raised for children

Safeguarding is Everyone's Responsibility

At Fairfield, we recognise that Safeguarding is 'everyone's responsibility'. Because of this, we ensure that all members of staff, Governors and volunteers in our school undertake online safeguarding training and participate in annual safeguarding training so that key messages are learned consistently as well as being informed throughout the year with safeguarding being the first item on the meetings agendas so that these messages are regularly reviewed and applied in practice.

We ensure that all staff have access to CPOMS to complete documentation relating to any safeguarding or welfare issues that might arise. Our staff understand that it is their responsibility to inform the Safeguarding Team of all incidents as and when they happen to ensure that appropriate action can be taken in a timely manner.

The Safeguarding Team

At Fairfield, the Safeguarding Team meet weekly to discuss children with increased safeguarding needs sharing key information as to how each child's needs are being met and then sharing with staff, as relevant, the support required for that child and their family. The team discusses the cases of children who may have Social Care involvement or require Early Help.

Having this team approach where key information is shared through appropriate and confidential measures means that disruptions to procedures are minimal due to the number of staff on the team.

Safeguarding Our Children

It is essential that our children understand how to keep themselves safe, understand their rights and know who they can go to and discuss how they feel. In each class, there is a Worry Monster to use for any worries and a child-friendly Safeguarding booklet that outlines key safeguarding information. A whole-school Safeguarding and Wellbeing display re-enforces these messages.

We have introduced 'Emotion Coaching' – a way of enhancing further our already positive and strong relationships with our children so they feel even more comfortable about raising their worries and are able to talk to staff.

CPOMS

At Fairfield, we use CPOMS as our way of recording all information relating to our children's welfare.

Complying with GDPR regulations, this online system enables us to upload documents and record information relating to incidents as they occur. This allows us to build a picture around each child.

Our Safeguarding Team are able to see all children across school, allowing for immediate action without the need for face-to-face conversations or paper copies.

Relationship with Nottinghamshire

The Safeguarding team receives updates from Nottinghamshire Council and attend briefings and network meetings to ensure that key messages are noted and then shared with all staff.